

# FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



सत्यमेव जयते

## Annual Return (other than OPCs and Small Companies)

Form language ☒ English ☐ Hindi

Refer the instruction kit for filing the form.

### I. REGISTRATION AND OTHER DETAILS

(i) \* Corporate Identification Number (CIN) of the company

U73100MH2011PTC212468

Pre-fill

Global Location Number (GLN) of the company

\* Permanent Account Number (PAN) of the company

AAGCM9780N

(ii) (a) Name of the company

MAHINDRA INTEGRATED BUSI

(b) Registered office address

MAHINDRA TOWERS,  
P. K. KURNE CHOWK,  
MUMBAI  
Mumbai City  
Maharashtra  
400016

(c) \*e-mail ID of the company

iyer.gayathri@mahindra.com

(d) \*Telephone number with STD code

02224905828

(e) Website

www.mibs.in

(iii) Date of Incorporation

18/01/2011

(iv)	Type of the Company	Category of the Company	Sub-category of the Company
	Private Company	Company limited by shares	Indian Non-Government company

(v) Whether company is having share capital

☒ Yes ☐ No

(vi) \*Whether shares listed on recognized Stock Exchange(s)

☐ Yes ☒ No

(vii) \*Financial year From date  (DD/MM/YYYY) To date  (DD/MM/YYYY)

(viii) \*Whether Annual general meeting (AGM) held ☐ Yes ☒ No


(a) If yes, date of AGM

(b) Due date of AGM

(c) Whether any extension for AGM granted

☐ Yes ☒ No

(f) Specify the reasons for not holding the same

The Annual General Meeting is scheduled to be held on 16th July, 2025. The Form is being filled to upload on the website before release of the Annual Report to provide the weblink to this Annual Return, the date 

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY


\*Number of business activities

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	N	Support service to Organizations	N2	Placement agencies and HR management services	39
2	N	Support service to Organizations	N6	Office administrative and other business activities including call centers, organising	3.03
3	N	Support service to Organizations	N7	Other support services to organizations	4.2
4	M	Professional, Scientific and Technical	M9	Other professional, scientific and technical activities	53.77

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given

Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	MAHINDRA AND MAHINDRA L 	L65990MH1945PLC004558	Holding	84.66

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) \*SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	10,000,000	9,779,511	9,779,511	9,779,511
Total amount of equity shares (in Rupees)	100,000,000	97,795,110	97,795,110	97,795,110

Number of classes

1

Class of Shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Equity Shares				
Number of equity shares	10,000,000	9,779,511	9,779,511	9,779,511
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	100,000,000	97,795,110	97,795,110	97,795,110

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes

0

Class of shares	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	0	9,779,511	9779511	97,795,110	97,795,110	

<b>Increase during the year</b>	0	0	0	0	0	0
i. Public Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify				0	0	
NA						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
NA						
<b>At the end of the year</b>	0	9,779,511	9779511	97,795,110	97,795,110	
<b>Preference shares</b>						
<b>At the beginning of the year</b>	0	0	0	0	0	
<b>Increase during the year</b>	0	0	0	0	0	0
i. Issues of shares	0	0	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0	0	0
iii. Others, specify						
<b>Decrease during the year</b>	0	0	0	0	0	0
i. Redemption of shares	0	0	0	0	0	0

ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify						
At the end of the year	0	0	0	0	0	

ISIN of the equity shares of the company

(ii) Details of stock split/consolidation during the year (for each class of shares)

Class of shares		(i)	(ii)	(iii)
Before split / Consolidation	Number of shares			
	Face value per share			
After split / Consolidation	Number of shares			
	Face value per share			

**(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) \***

☒ Nil

[Details being provided in a CD/Digital Media]

☐ Yes ☐ No ☐ Not Applicable

Separate sheet attached for details of transfers

☐ Yes ☐ No

Note: In case list of transfer exceeds 10, option for submission as a separate sheet attachment or submission in a CD/Digital Media may be shown.

Date of the previous annual general meeting		<input type="text"/>
Date of registration of transfer (Date Month Year)		<input type="text"/>
Type of transfer	<input type="text"/>	1 - Equity, 2- Preference Shares, 3 - Debentures, 4 - Stock
Number of Shares/ Debentures/ Units Transferred	<input type="text"/>	Amount per Share/ Debenture/Unit (in Rs.) <input type="text"/>

Ledger Folio of Transferor							
Transferor's Name							
	Surname		middle name		first name		
Ledger Folio of Transferee							
Transferee's Name							
	Surname		middle name		first name		

Date of registration of transfer (Date Month Year)							
Type of transfer			1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock				
Number of Shares/ Debentures/ Units Transferred			Amount per Share/ Debenture/Unit (in Rs.)				
Ledger Folio of Transferor							
Transferor's Name							
	Surname		middle name		first name		
Ledger Folio of Transferee							
Transferee's Name							
	Surname		middle name		first name		

**(iv) \*Debentures (Outstanding as at the end of financial year)**

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0

Particulars	Number of units	Nominal value per unit	Total value
Total			0

**Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	Increase during the year	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

**(v) Securities (other than shares and debentures)**

0

Type of Securities	Number of Securities	Nominal Value of each Unit	Total Nominal Value	Paid up Value of each Unit	Total Paid up Value
Total					

**V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)**

**(i) Turnover**

6,577,652,937

**(ii) Net worth of the Company**

2,048,497,590.43

**VI. (a) \*SHARE HOLDING PATTERN - Promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	9,779,511	100	0	
10.	Others	0	0	0	
	<b>Total</b>	9,779,511	100	0	0

**Total number of shareholders (promoters)**

7

**(b) \*SHARE HOLDING PATTERN - Public/Other than promoters**

S. No.	Category	Equity		Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	



8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	<b>Total</b>	0	0	0	0

**Total number of shareholders (other than promoters)**

0

**Total number of shareholders (Promoters+Public/  
Other than promoters)**

7

**VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS  
(Details, Promoters, Members (other than promoters), Debenture holders)**

Details	At the beginning of the year	At the end of the year
Promoters	7	7
Members (other than promoters)	0	0
Debenture holders	0	0

**VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

**(A) \*Composition of Board of Directors**

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive
<b>A. Promoter</b>	0	0	0	0	0	0
<b>B. Non-Promoter</b>	0	5	0	6	0	0
(i) Non-Independent	0	3	0	4	0	0
(ii) Independent	0	2	0	2	0	0
<b>C. Nominee Directors representing</b>	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0

(v) Others	0	0	0	0	0	0
Total	0	5	0	6	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

8

**(B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year**

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
ROHIT THAKUR	02314996	Director	0	
SANJAY VASANT JOG	00209394	Director	0	
VINAY DINKAR DESH	01904423	Director	0	
DIVYA GULATI	10210021	Director	0	
RAHUL DURGAPRAS	00234247	Director	0	
NEERA SAGGI	00501029	Director	0	
JAYDIP DHAR	ADNPD4065E	Manager	0	
RITEN CHAKRABART	ABWPC3997K	CFO	0	

**(ii) Particulars of change in director(s) and Key managerial personnel during the year**

5

Name	DIN/PAN	Designation at the beginning / during the financial year	Date of appointment/ change in designation/ cessation	Nature of change (Appointment/ Change in designation/ Cessation)
DURGASHANKAR S	00044713	Director	19/07/2024	Cessation
ROHIT THAKUR	02314996	Additional director	05/04/2024	Appointment
ROHIT THAKUR	02314996	Director	19/07/2024	Change in Designation
DIVYA GULATI	10210021	Additional director	24/06/2024	Appointment
DIVYA GULATI	10210021	Director	19/07/2024	Change in Designation

**IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS**

**A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS**

Number of meetings held

1

Type of meeting	Date of meeting	Total Number of Members entitled to attend meeting	Attendance	
			Number of members attended	% of total shareholding
Annual General Meeting	19/07/2024	7	7	100

## B. BOARD MEETINGS

\*Number of meetings held

5

S. No.	Date of meeting	Total Number of directors associated as on the date of meeting	Attendance	
			Number of directors attended	% of attendance
1	19/04/2024	6	6	100
2	18/07/2024	7	7	100
3	21/10/2024	6	6	100
4	20/01/2025	6	6	100
5	25/02/2025	6	6	100

## C. COMMITTEE MEETINGS

Number of meetings held

8

S. No.	Type of meeting	Date of meeting	Total Number of Members as on the date of the meeting	Attendance	
				Number of members attended	% of attendance
1	Audit Committee	19/04/2024	3	3	100
2	Audit Committee	18/07/2024	3	3	100
3	Audit Committee	21/10/2024	3	3	100
4	Audit Committee	20/01/2025	3	3	100
5	Audit Committee	25/02/2025	3	3	100
6	Nomination and Remuneration Committee	19/04/2024	3	3	100
7	Nomination and Remuneration Committee	21/10/2024	3	3	100
8	Nomination and Remuneration Committee	20/01/2025	3	3	100

## D. \*ATTENDANCE OF DIRECTORS

S. No.	Name of the director	Board Meetings			Committee Meetings			Whether attended AGM held on
		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	Number of Meetings which director was entitled to attend	Number of Meetings attended	% of attendance	
								(Y/N/NA)
1	ROHIT THAKUR	5	5	100	2	2	100	
2	SANJAY VASUDEV	5	5	100	0	0	0	
3	VINAY DINKAR	5	5	100	0	0	0	
4	DIVYA GULATI	4	4	100	3	3	100	
5	RAHUL DURGA	5	5	100	8	8	100	
6	NEERA SAGGI	5	5	100	8	8	100	

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	JAYDIP DHAR	Chief Operating Officer	13,052,705	0	0	0	13,052,705
	Total		13,052,705	0	0	0	13,052,705

Number of CEO, CFO and Company secretary whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RITEN CHAKRABARTY	CFO	7,137,062	0	0	0	7,137,062
	Total		7,137,062	0	0	0	7,137,062

Number of other directors whose remuneration details to be entered

4

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	NEERA SAGGI	INDEPENDENT DIRECTOR	0	500,000	0	310,000	810,000
2	RAHUL ASTHANA	INDEPENDENT DIRECTOR	0	500,000	0	310,000	810,000
3	SANJAY JOGLEKAR	DIRECTOR	0	0	0	150,000	150,000
4	VINAY DESHPANDE	DIRECTOR	0	0	0	150,000	150,000

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
	Total		0	1,000,000	0	920,000	1,920,000

#### XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

\* A. Whether the company has made compliances and disclosures in respect of applicable provisions of the Companies Act, 2013 during the year ☒ Yes ☐ No

B. If No, give reasons/observations

#### XII. PENALTY AND PUNISHMENT - DETAILS THEREOF

(A) DETAILS OF PENALTIES / PUNISHMENT IMPOSED ON COMPANY/DIRECTORS /OFFICERS ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which penalised / punished	Details of penalty/ punishment	Details of appeal (if any) including present status

(B) DETAILS OF COMPOUNDING OF OFFENCES ☒ Nil

Name of the company/ directors/ officers	Name of the court/ concerned Authority	Date of Order	Name of the Act and section under which offence committed	Particulars of offence	Amount of compounding (in Rupees)

#### XIII. Whether complete list of shareholders, debenture holders has been enclosed as an attachment

☒ Yes ☐ No

#### XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

Name

RAJIT KESARIA

Whether associate or fellow

☒ Associate ☐ Fellow

Certificate of practice number

13207

**I/We certify that:**

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
- (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.
- (c) The company has not, since the date of the closure of the last financial year with reference to which the last return was submitted or in the case of a first return since the date of the incorporation of the company, issued any invitation to the public to subscribe for any securities of the company.
- (d) Where the annual return discloses the fact that the number of members, (except in case of a one person company), of the company exceeds two hundred, the excess consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of the Act are not to be included in reckoning the number of two hundred.

**Declaration**

I am Authorised by the Board of Directors of the company vide resolution no. ...  dated

(DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been complied with. I further declare that:

1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachments have been completely and legibly attached to this form.

**Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively.**

**To be digitally signed by**

Director

DIN of the director

**To be digitally signed by**

☐ Company Secretary

☒ Company secretary in practice

Membership number

Certificate of practice number

**Attachments**

1. List of share holders, debenture holders
2. Approval letter for extension of AGM;
3. Copy of MGT-8;
4. Optional Attachment(s), if any

Attach

Attach

Attach

Attach

**List of attachments**

Remove attachment

Modify

Check Form

Prescrutiny

Submit

**This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company**

**SHAREHOLDING PATTERN AS ON 31<sup>ST</sup> MARCH, 2025**

SR. NO.	NAME OF THE SHAREHOLDER	Folio No. (DPID/ Client ID)	TYPE OF SHARES	NO. OF SHARES	FACE VALUE PER SHARE (Rs.)	TOTAL NOMINAL AMOUNT (Rs.)
1.	Mahindra Holdings Limited	IN30021413846149	Equity	14,99,999	10/-	1,49,99,990
2.	Mahindra Holdings Limited jointly with Mr. Narayan Shankar	IN30021426607881	Equity	1	10/-	10
3.	Mahindra and Mahindra Limited	IN30154953111511	Equity	82,79,507	10/-	8,27,95,070
4.	Mahindra and Mahindra Limited jointly with Ms. Brijbala Batwal	IN30154957707028	Equity	1	10/-	10
5.	Mahindra and Mahindra Limited jointly with Mr. Feroze Baria	IN30154957707036	Equity	1	10/-	10
6.	Mahindra and Mahindra Limited jointly with Ms. Anita Halbe	IN30154957707044	Equity	1	10/-	10
7.	Mahindra and Mahindra Limited jointly with Mr. Sumeet Maheshwari	IN30154957709873	Equity	1	10/-	10
	<b>TOTAL</b>			<b>97,79,511</b>		<b>9,77,95,110</b>

**FOR MAHINDRA INTEGRATED BUSINESS SOLUTIONS PRIVATE LIMITED**

Sd/-

**ROHIT THAKUR**  
**DIRECTOR**  
**DIN: 02314996**  
**Email: [rohitthakur@mahindra.com](mailto:rohitthakur@mahindra.com)**

27<sup>th</sup> May, 2025

To,  
The Registrar of Companies – Maharashtra  
100, Everest, Marine Drive  
Mumbai – 400 002  
e-mail: [roc.mumbai@mca.gov.in](mailto:roc.mumbai@mca.gov.in)

**Sub: Clarification on informing the details of the Designated Person in Annual Return**

Dear Sir/ Madam,

We refer to the Circular dated 27<sup>th</sup> October 2023 issued by the Ministry of Corporate Affairs (“MCA”) inserting Rule 9 (7) of the Companies (Management and Administration) Rules, 2014 (“the Rules”), whereunder the Company is required to inform the details of the Designated Person(s) in the Annual Return who is responsible for furnishing and extending cooperation for providing information to the Registrar of Companies or any other authorized officer with respect to beneficial interest in the shares of the Company.

Pursuant to Rule 9(4) of the Companies (Management and Administration) Rules, 2014, the Board has authorized the Chief Financial Officer, and in their absence, the Manager (designated as Key Managerial Personnel) of the Company; as “Designated person” of the Company, who shall be responsible for furnishing, and extending co-operation for providing information to the Registrar or any other authorised officer with respect to beneficial interest in the Shares of the Company.

Since the current version of Form MGT-7 (Annual Return) as available on V2 portal of MCA does not provide any field for insertion of details for Designated Person, we are hereby separately providing the details of the Designated Person(s) of the Company.



In line with the approval of the Board, following are the details of the Designated Person(s) of the Company as on date of filing the Form:

Sl. No.	Name of Designated Persons	Designation	Email Address
1.	Mr. Riten Chakrabarty	Chief Financial Officer	<a href="mailto:chakrabarty.riten@mahindra.com">chakrabarty.riten@mahindra.com</a>
2.	Mr. Jaydip Dhar	Designated Manager & Key Managerial Personnel of the Company	<a href="mailto:dhar.jaydip@mahindra.com">dhar.jaydip@mahindra.com</a>

You are requested to kindly take the above on your records.

**FOR MAHINDRA INTEGRATED BUSINESS SOLUTIONS PRIVATE LIMITED**

Sd/-

**ROHIT THAKUR**

**DIRECTOR**

**DIN: 02314996**

**Email: [rohitthakur@mahindra.com](mailto:rohitthakur@mahindra.com)**