

# NEWSLETTER

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VOICE OF  
**MIBS**

Quarterly Newsletter ————— June Issue 2023



## Cascade Meet FY-24, Igatpuri

Cascade Meet FY-24 at Igatpuri: A pivotal gathering for Mahindra Integrated Business Solutions, fostering review, collaboration, and strategic planning for the year ahead. Read More at Page 8.



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Upcoming Events

This upcoming months we have a showcase of events going on! Below are the following events:

Guru Purnima - Collage Making  
3rd July, Monday

Friendship Day  
1st August, Tuesday

Independence Day  
14th August, Monday

Stay tuned for more updates.

Past Event Photos

Did you get snapped at our last event? Check out the photos below and also our social media to see if you were snapped!



Jaydip Dhar, COO, MIBS was invited at Nasscom Panel Discussion

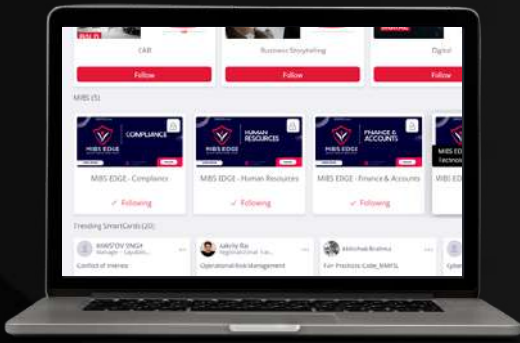
Nasscom hosted a panel discussion on GenAI and its implications for the BPM Industry. The session explored emergent and potential generative AI use cases and market opportunities in the BPM sector. Experts discussed investment goals and strategies for optimal integration of generative AI applications in BPM workflows.

They highlighted the top in-demand skills for enabling BPM workforce transitions and shared corporate strategies for guiding effective reskilling and upskilling of the BPM workforce. They also shared insights from the "BPM 4.0 - Future Roadmap for Growth" NASSCOM-HFS report and provided perspectives from India's Best Workplaces in IT & IT-BPM.



MIBS POSH Act Training

A significant gathering dedicated to promoting a harassment-free workplace. With a focus on education, policy implementation, and awareness, the event underscores the organization's commitment to gender equality, fostering a supportive environment, and empowering employees to report any form of harassment for prompt action and resolution.



## The Launch

The launch of MIBS Edge was a resounding success, thanks to the dedicated efforts of our talented team. We created a buzz around the platform through a series of engaging teasers and internal communications. During the launch, we organized interactive webinars and live demonstrations to showcase the features and benefits of MIBS Edge. These sessions not only introduced employees to the platform but also provided them with an opportunity to ask questions and receive real-time support.

We are confident that MIBS Edge will play a pivotal role in shaping the future of our organization and the success of each individual employee. Let's embark on this exciting journey together and make the most of the limitless possibilities that MIBS Edge has to offer. Stay curious, stay motivated, and let's thrive together with MIBS Edge!

## About MIBS EDGE

MIBS launched its highly anticipated portal, MIBS Edge, on the renowned learning platform, EdCast. This cutting-edge initiative aims to revolutionize the way our employees upskill and unlock their full potential. With new technologies, industry trends, and best practices emerging constantly, it is imperative for employees to continuously enhance their knowledge and skills. MIBS Edge serves as the gateway to a world of learning opportunities, offering a wide range of courses, certifications, and resources to support our employees' growth. Whether you're a seasoned professional or just starting your career journey, MIBS Edge has something valuable to offer everyone.





**Carrom Clash: Unleashing the Competitive Spirit at MIBS Offices in Solapur, Goregaon, and Kandivali**

In an exciting display of skill, strategy, and friendly competition, the inaugural Carrom Clash competition took place at our MIBS offices in Solapur, Goregaon, and Kandivali. The event brought together employees from different departments and locations, providing a platform to showcase their carrom prowess and foster a sense of camaraderie and healthy competition.

The idea behind Carrom Clash was simple to create an engaging and inclusive activity that would bring employees together, ignite their competitive spirit, and provide a much-needed break from the daily grind. Carrom, a game deeply rooted in our culture, was the perfect choice to achieve these objectives.

The tournament served as a reminder of the importance of embracing activities that promote employee well-being, team-building, and work-life balance. It highlighted the significance of fostering a positive and inclusive work culture, where employees are encouraged to explore their interests and passions beyond their regular job responsibilities.

The Winners of the Carrom Clash Competition were :-

- Goregaon - Anjali Shrivastava & Mohammed Khan
- Kandivali - Rajendra Vhavale & Sonia Rodrigues
- Solapur - Vaibhavi Gaikwad & Nitin Gadge

Carrom Clash at our MIBS offices in Solapur, Goregaon, and Kandivali was a resounding success. What made Carrom Clash truly special was the opportunity it provided to employees from different departments and locations to interact and build connections. Colleagues who may have only interacted through work emails or brief meetings now found themselves engrossed in engaging conversations, fostering a sense of unity and collaboration beyond their regular work interactions.

The Runner Ups of Carrom Clash Competition were :-

Goregaon -  
Vrushali Ahire & Aniket More

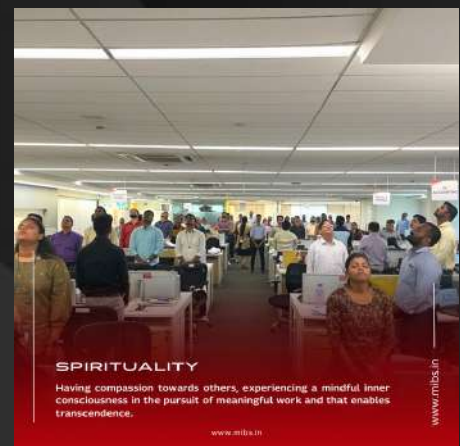
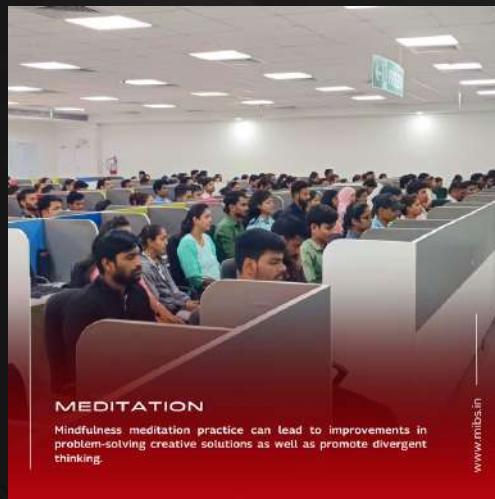
Kandivali -  
Sheetal Reddy & Ankur Padate

Solapur -  
Abhishek Agarwal & Shireen Fulari

Check out our posts on social media for more glimpse of the winners & runner ups.

# International Yoga Day

On the 21st of June 2023, we at MIBS celebrated International Yoga Day. We decided to bring the essence of yoga to our desks, creating a unique & transformative experience for our team. The session commenced with gentle stretching exercises, aimed at releasing tension and promoting flexibility. Led by a certified yoga instructor, we were guided through a series of simple yet effective movements that helped us alleviate any physical discomfort caused by long hours of sitting. With each stretch, we felt the release of tension and a renewed sense of energy flowing through our bodies.



Following the stretching exercises, we delved into a session of guided meditation. With closed eyes and focused breath, we were encouraged to turn our attention inward and cultivate a sense of mindfulness. The soothing voice of the instructor guided us through moments of stillness, helping us to let go of the external distractions and connect with our inner selves. It was a time to quiet the mind, find inner peace, and recharge our mental and emotional well-being. As the meditation came to a close, we transitioned into a segment dedicated to spiritual thinking. Through inspiring quotes, contemplative questions.



### CASCADE MEET FY-24

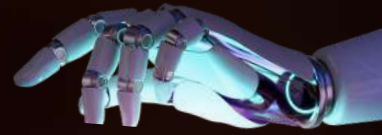
The annual goal setting meeting CASCADE FY-24 held on 15th June 2023 aimed to provide a structured and informative session on company's goal which was organised at Pentwyn Guest House Igatpuri. The main agenda was to provide a balance mix of informative sessions, goal setting, discussions, networking opportunities, fostering engagement, and collaboration. Along with the company's goal representation all the function heads represented their goal sheets and elaborated their views and perceptions.



CASCADE FY-24 offered a balanced mix of informative sessions and goal-setting exercises. The main agenda was to provide a clear understanding of the company's objectives and strategies. Function heads from each department took the stage to present their goal sheets, sharing their unique perspectives and insights. This allowed for a comprehensive view of the organization's priorities and fostered a sense of ownership among functional heads. The interactive nature of the meeting encouraged discussions and questions, ensuring that everyone was aligned with the overarching goals.

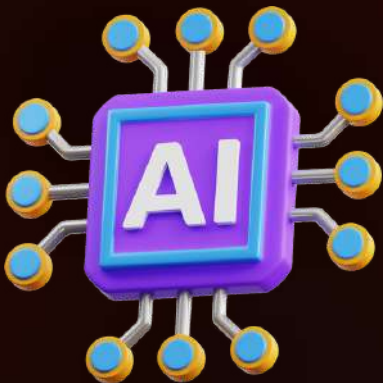
Recognizing the importance of engagement and employee satisfaction, CASCADE FY-24 aimed to create an environment where individuals felt valued and heard. The meeting provided a platform for functional heads to share their perspectives, offer suggestions, and provide feedback. This two-way communication fostered a sense of inclusivity, empowering to actively contribute to the company's goals. By incorporating their ideas and suggestions, the organization emphasized its commitment to creating a positive work culture and promoting employee well-being.

# Robotic Process Automation



Robotic process automation (RPA) is an application of technology, governed by business logic and structured inputs, aimed at automating business processes. Using RPA tools or a “robot,” to capture and interpret applications for processing a transaction, manipulating data, triggering responses, and communicating with other digital systems. RPA scenarios range from generating an automatic response to an email to deploying thousands of bots, each programmed to automate jobs in an ERP system.

## Benefits of RPA



RPA has multiple benefits for organization such as

- a) reducing repetitive tasks, NVA's, manual errors,
- b)streamlining processes specifically where volume of transactions is very high or process which are time consuming.
- c)RPA / Bots are accurate, consistence and reliable.
- d)Reduction in costs.

## How AI and RPA relate

AI (Artificial Intelligence) is the perfect complement to RPA, together providing more accurate and efficient automation powered by an informed knowledge base. AI is the process behind the effort to simulate human intelligence in machines, while RPA automates processes that use structured data and logic. Combine AI (Artificial Intelligence) with RPA becomes “Intelligent Automation” .



# Latest News & Updates

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## Rise of the Global Chess League **Tech Mahindra Global Chess League**

The only world league officially recognised by the governing body of the sport of chess  
Read More.



## Celebrating the LGBTQIA+ **Associates of Mahindra**

This Pride Month, let us listen to the inspiring stories of our LGBTQIA+ associates. Read More.



## Meet Mahindra Armado **The armoured beast**

Mahindra Defence Systems (MDS), a wholly owned subsidiary of Mahindra & Mahindra. More.



## Seeds of change **Commitment to sustainability**


World Environment Day, promotes the importance of conserving our Mother Earth. Read More.

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