

Voice of

MIBS

July 2022



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NOTE FROM THE CHIEF

Over the last few months, we have continued our organizational journey of making MIBS into a “High Performing Organization”. In our journey we should demonstrate the 3 Leadership Behaviors of Mahindra Group – Collaborative, Agile, Bold and “Make CAB a way of Life “

Collaborate: “Help others succeed by sharing information, leverage each other's strength and be open to diverse views.”

Agile: “Responds to changes and proactively takes initiative by swift decisions and actions to delight customers.”

Bold: “Thinks big, sets challenging and realistic objectives and meets commitments.”

For the current year F23, we have completed “Company Goal sheet” and “Individual Goal sheet” for key employees. These goal sheets are very specific and define the deliverables for the Company/Individual, as well as the culture improvement changes, we are trying to make.

We are working on the “Corrective Actions” based on the feedback of M Cares survey. Revamp of the MIBS website is another action which is work -in-progress and the new website is expected to be rolled out latest by Sept end.

We are also working on the end to end “Strategy for MIBS” which is getting reviewed by the MIBS Board. As part of the Strategy, I would like to introduce the following to you:

MIBS Tagline- “Delivering Value for You”

MIBS Mission- “To deliver value to our customers thru technology-driven solutions and best practices with excellence in Quality, Cost & Delivery”

For now, that is all from my side, meanwhile stay safe and best wishes to all of you.

Nikhil Madgavkar
Managing Director – MIBS
Head – Global Shared Services,
Mahindra Group

MIBS Tagline-

*“Delivering
Value for
You”*

MIBS Mission-

*“To deliver
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Glimpse *Kandivali location*



Gudi Padwa

ARE YOU MONSOON READY?

We are now in the midst of the monsoon season after a scorching summer. The Monsoons season is generally a time for chai and pakoras, and there is nothing like enjoying the weather and watching the rain through your window. Rain creates a refreshing atmosphere, but commuting to work and getting ready for work can be difficult. You don't have to let the rain ruin your work - here are some tips to help you stay focused.

01.

Prepare for rainy days

Always be prepared and avoid getting wet. Never leave home without your raincoat or umbrella.

02.

Plan your commute

During the monsoon, public transport may be sluggish. It is advisable to leave well before normal time. Walk back two stops and grab a window seat and make the most of your commute.

03.

Wear Comfortable Shoes

You can't work with wet feet all day. Wear rubber shoes on the commute to work, such as gum boots and jelly shoes, and change them after you arrive.

04.

Brighten up your workday

You can uplift your mood by wearing bright bold colors when it's overcast and dreary outside.

-Shiby Thomas
Content Creator

Glimpse *Solapur location*



Gudi Padwa



yoga day

5 years of



with



KPDL has completed 5 years of partnership with MIBS. With 33 seats, MIBS manages multiple products for the company across Pune, Mumbai, & Bangalore. To celebrate this milestone, team members of KPDL were felicitated and congratulated during the anniversary ceremony at MIBS Goregaon center. The felicitation ceremony was attended by the Operations team, the Support staff along with the team at Goregaon .



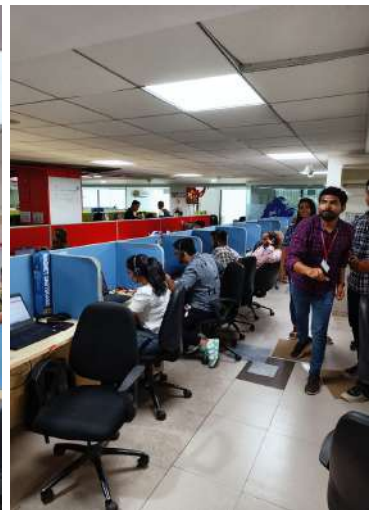
Glimpse *Goregoan location*



Gudi Padwa



Team Dinner



Fun Friday

1 years of



Quiklyz (Leasing) has successfully completed a year with MIBS, during which MIBS has helped cater to their customers' needs. MIBS manages multiple products across the entire country for the company. A celebration of this milestone took place, to felicitate and congratulate the team members of Leasing Goregaon MIBS. There were members of the Operations and Support team at the ceremony.



A NEW HOME FOR IDLI AMMA



Anand Mahindra gifted Kamalathal, a Coimbatore woman who is fondly called 'idli paati', a new home on Mother's Day. For the 85-year-old from Vadivelampalayam, whose idlis cost just Rs 1 have attracted attention, a longtime dream has come true.

The process began with a tweet by Anand Mahindra. In this tweet, he said he would like to invest in her business and buy her an LPG stove, since she still used wood for cooking. An official from the Mahindra Group visited Idli Paati, and she expressed the desire to have a better workspace to them, and they decided to fulfill her wish.

Anand Mahindra expressed his gratitude for Kamalathal's resolve. As he tweeted,



“ Immense gratitude to our team for completing the construction of the house in time to gift it to Idli Amma on #MothersDay She's the embodiment of a Mother's virtues: nurturing, caring & selfless. A privilege to be able to support her & her work. Happy Mother's Day to you all!”

-Anand Mahindra

GROUP IN THE Loop

Mahindra has ranked 4th in the D2C Top 10 Desirable Companies segment that offer General Management profiles.

[Read More.](#)

M&M delivers over 500 Bolero Pik-ups in J&K under 'Project Mumkin'

[Read More.](#)

"We are making strong progress to be carbon neutral by 2040," said Dr Anish Shah at the WEF 2022

[Read more](#)

Mahindra Lifespaces® launches India's first net-zero energy homes in Bengaluru

[Read More](#)

#BigDaddyOfSUVs is the All-New Scorpio-N from Mahindra

[Read more.](#)

Embracing the zero-waste lifestyle with Chirayu Desai

[Read more](#)

Tech Mahindra harnesses the power of Metaverse

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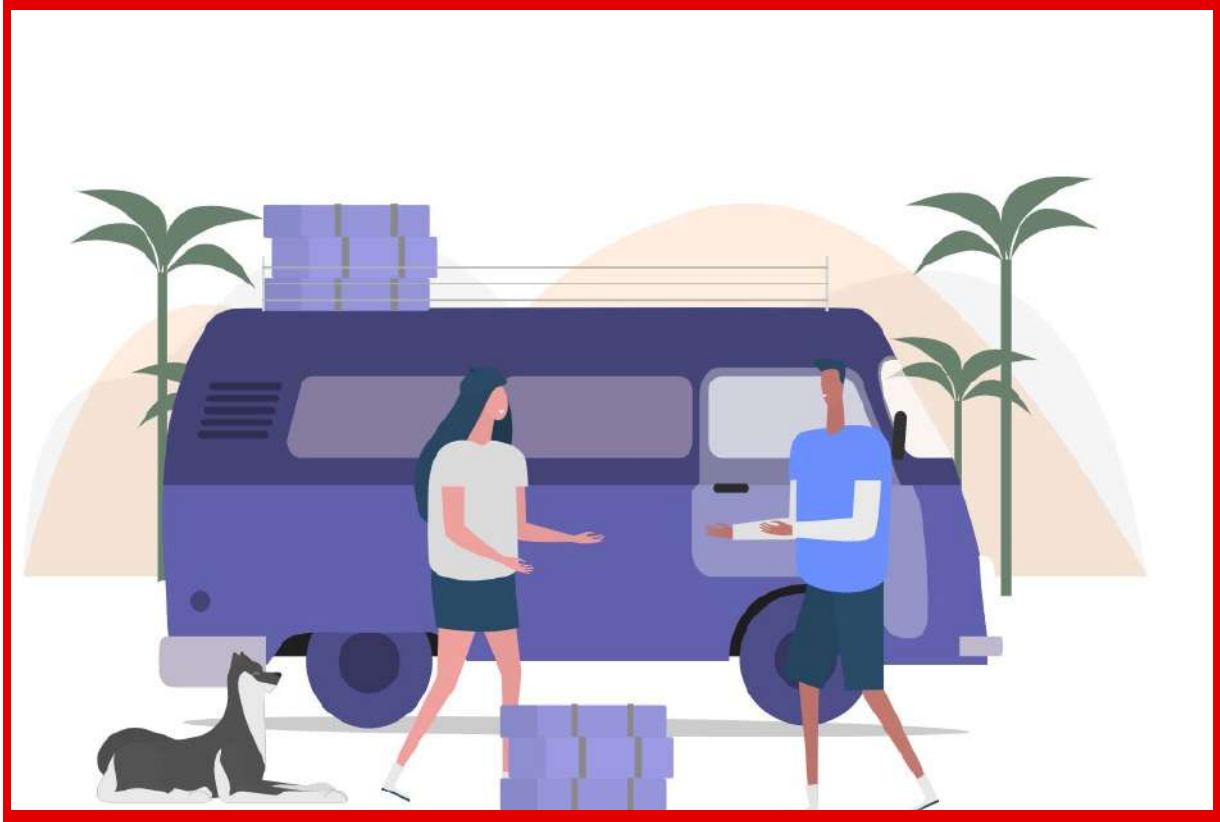
Mahindra Electric to deliver over 500 e-autorickshaws under RAAHI project

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Mahindra Logistics: Living our Core Values every day

[Read More.](#)

FIND 6 DIFFERENCES



Do write-in to us at

MIBS.Newsletter@mahindra.com

with your answers, contributions, suggestions and feedback.