

VOICE OF MIBS



CEO'S DESK



MESSAGE BY RICHARD DESOUZA

We hope that you and your loved ones are keeping well during these unprecedented times. We have never experienced something like this in our entire lifetime, and it continues to increase uncertainty, stress, and trauma in our lives. We are left with no choice but to continue to adapt to this new reality. At MIBS, it's always been our endeavor to keep the employees safe and protected while ensuring uninterrupted service to our customers.

We have just completed a unique year, a year in which we had to face many challenges. It wasn't business as usual and a time of great uncertainty; however, we have also seen the incredible power of positivity and kindness amid these difficult times. We have had to struggle to retain our relationship with our clients, where some withdrew business abruptly and left us in a dire state while others offered us unstinted support to sail through the pandemic. Thanks to our resilient leadership team, we managed to navigate these turbulent times by thinking out of the box to retain clients, acquire the business, and bring back the ones we lost. From an emotional perspective, we struggle to maintain the jobs of many employees. Many thanks to senior management for their guidance, understanding, and support and their senior MIBS team, who sacrificed a part of their performance appraisal remuneration to ensure that we could refrain from retrenching our employees. Finally, we gracefully managed to face this insane pandemic and keep our heads above the water. We could achieve this only due to the efforts of our talented and devoted team. I am happy to inform you that we finished a year of turnover and PAT, which has surpassed the previous year (F-20); however, we could not achieve our budgeted targets set before the advent of the pandemic. Words cannot capture the immense pride and gratitude I have for you. I

want to thank each one of you for what you have done to manage the crisis and help our company cope with this situation. As we braced for new challenges every day, it has also given our people an opportunity to demonstrate grace under pressure. It's brought about the best in our people. Thanks once again; it's your commitment that makes all the difference. Please stay safe and follow the directive periodically issued.



EDITORIAL TEAM

“

I wish all of you a prosperous new financial year 2021-22, and we do hope & pray that this year turns out to be a positive one for the world, country, industries, and MIBS though we are experiencing a second solid wave at the moment. When the Editorial team looks back at the previous year, we are happy to realize that we are rolling out the 5th edition of Voice of MIBS which means we have completed one year of our enewsletter.

We want to thank each of you for the regular contributions and make this initiative a success. We would need your continued support along with suggestions for improvement as future editions roll out. It will be our pleasure to share the newsletter with all at home, which would also give them a view of the beautiful place and team that we work with. It would help if you encouraged your close family to share contributions for the newsletter as well; this is a platform to share every achievement of our close ones with all of us who are one large family called MIBS.

While we did successfully tide over the pandemic year and are going strong in the second wave, do not forget the covid protocols – wear a mask, maintain social distance, and frequently wash your hands. It is essential to take care of ourselves and those around us. We have many initiatives planned for the year and would love to have all of you in the office to enjoy the events (it has been an overdose of virtual events, enough of it). The actual event is only possible if we all follow proper discipline to take care of people around us, which will help us overcome the challenging situation quickly. Many countries have done simply by taking a disciplined approach to the pandemic hence not something impossible.

”

BY PRASHANT BASUKAR



AT SWAMI VIVEKANAND INSTITUTE OF TECHNOLOGY, KHED, SOLAPUR. I WAS BLESSED WITH THE CHANCE TO TEACH YOGA IN THE COVID CARE CENTER. TO TEACH YOGA WHILE WEARING PPE WAS A NEW EXPERIENCE FOR ME. I HAVE MADE THIS SMALL CONTRIBUTION TO KEEP THE COVID-19 PATIENTS HEALTHY THIS HAS GIVEN ME SPIRITUAL RESOLUTION. I PRAY TO THE LORD THAT ALL THE COVID-19 PATIENTS WILL RECOVER AS SOON AS POSSIBLE

- PRASHANT BASUKAR



SKETCH BY MEGHNA MALJI



SKETCH BY MEGHNA MALJI

SKETCH BY ARCHANA BOLLU



तू म्हणजे एक स्वप्न अवचितच पडलेल

मन मझं भरकटलेलं, तुझ्या आठवणींनी गुरफटलेले ।
मन माझं विखुरलेलं, तुझ्या भेटीसाठी आसुसलेलं ।।
मन माझं गुंतलेलं, तुझ्यातच ते अडकलेलं ।
पण, तू म्हणजे एक स्वप्न अवचितच पडलेलं ।।

डोळे माझे झाकलेले, तुझाच चेहरा साठवलेले ।
डोळे माझे निद्राहीन झालेले, जे तुला पाहण्यासाठी जागलेले ।।
डोळे माझे निशब्द झालेले, फक्त तुझ्या वाटेकडे नजर ठेवलेले ।
पण, तू म्हणजे एक स्वप्न, अवचितच पडलेलं ।।

आता तर कान ही माझे टवकारलेत ।
तुझ्या तोंडातून "तु" नाही तर "अहो" ऐकायला ।।
त्याआधी ऐकायचं आहे तु माझं प्रेम कबुल केलेलं ।
पण, तू म्हणजे एक स्वप्न, अवचितच पडलेलं ।।

हृदय माझं प्रेमात रंगलेलं, तुझ्यातच गुंतलेलं ।
तु येणार या आशेनेच धगधगत असलेलं ।।

POETRY BY KALPESH SHITKAR

पण, तु म्हणजे एक स्वप्न, अवचितच पडलेलं।।

बस झालं, संपव आता तुझा हा लपंडाव ।
तु माझं स्वप्न नाही, सत्य आहेस हे या जगाला दाव।।
पाहिलं सगळ्यांनीच तुझ्या हाकेने मला भान आलेलं ।
आणि पटवून दिलंस माझं स्वप्न सत्य झालेलं ।

आता, तु म्हणजे एक स्वप्न, जे सत्य होण्यासाठी पडलेलं।
तु म्हणजे एक स्वप्न, जे सत्य करण्यासाठी पाहिलेलं।।

तुम्हाला कविता आवडली असेल तर pratilip.com/kalpesh.shitkar ला follow करा.

POETRY BY KALPESH SHITKAR



वक्त भी था..

वक्त भी था.. पर हम कहा रुकने वाले थे।
अपना ही घुरुर था हमे, अब हम कहा झुकने वाले थे।

सुनसान पडी है राहे अब तो, कांटो भरी है पथ ये।
बेबस होकर रो भी लेते, पर आसूं बिलकुल अकेले थे।

उच्च-निच्च अब एक ही भांते, न कोई पराये दिखते।
संभल जाते अगर, कुछ बात हम उनकी भी सून लेते थे।

होश कहा अब जिंदा होकर, एक दुजे से कैसे सुलझने वाले थे।
ले चले हम अपनो को ही, पर कंधे शायद मेरे ना थे।

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POETRY BY AKASH VIJAY VAIDYA

दोस्ती के पल

पल वो पल दोस्ती के पल..कैसे भूल पाएंगे? याद रखेंगे हर पल।

कितनी सारी मस्ती, कितना सारा प्यार, छोटी छोटी बातों पर रुठना, यही कुछ याद दिलाती है यार।

कॅन्टीन ना मीले तो पहुच जाते टपरी.. वहा पे भी दंगा करते होके थोडे छपरी ।

ब्रेक मे तो लंच की बात हि कुछ मेयर, सिर्फ खाना नही माँ का प्यार भी हो जाता शेअर।

दोपेहर में निंद हमे दिलाती थी सुस्ती, पर हम कहा सुधरने वाले शुरू वहा पे भी मस्ती।

सुहानी सी शाम होती गीतों के नाम, कभी सूनते थे अरिजीत तो कभी करते धीमे धुनो को वरजीत।

पांच बजे पेट मे से आती थी आवाज, जलदी करो ऑर्डर करो सँडविच या फिर पिझा.. लास्ट मे जो खाने आता देते उसको सज्जा।

यारों की दोस्ती याद आती है हर पल.. पल वो पल दोस्ती के पल..कैसे भूल पाएंगे! याद रखेंगे हर पल।



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POETRY BY AKASH VIJAY VAIDYA

(काय मग मुंबईकर, निवांत चाललय ना सगळं? निवांत कसलं, मुंबईकर ना तुम्ही उद्याचं काम आज आणि आजचं काम आता करण्याची धुंदी असते तुमच्यात. पण आज काही बोलायचंय तुम्हाला म्हणजे तेवढा हक्क आहेच मला तुमची मुंबई लोकल म्हणून)

आज थोडा आराम कर
आजचं काम थोडं उद्या कर।
का उगाच होतोस अधीर
आज थोडा होऊ देना उशीर।।

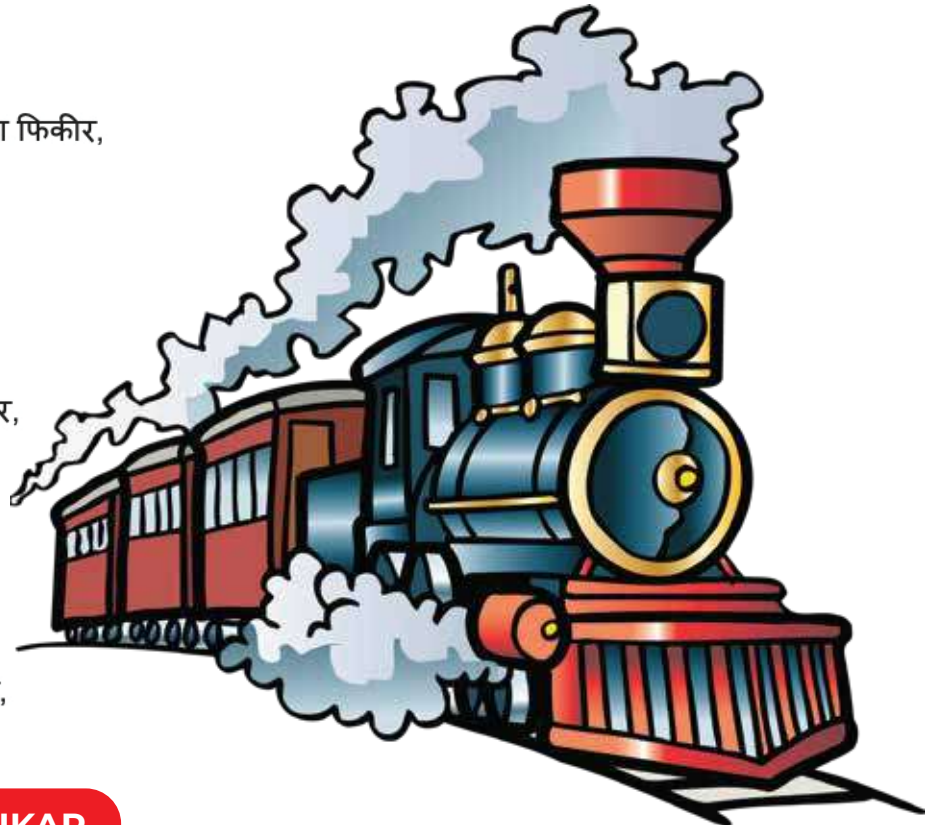
रोज उगाच धावत सुटतोस
माझा हात पकडायला,
माझ्यासाठी विसरून जातोस
घरच्यांना येतो म्हणायला।
आहे ना मी इथेच मग धर ना थोडा धीर,
आज थोडा होऊ देना उशीर।।

किती धक्के किती बुक्के
उगाच झेलतोस अंगावर,
लटकून ठेवतोस जीव तुझा
जसा लिंबू लटकावा दारावर।
थांब जरा, श्वास घे होऊदे सर्व स्थिर,
आज थोडा होऊदे ना उशीर।।

उद्याच्या स्वप्नासाठी
आजचं जगणं विसरतोस,
मोठ्या सुखाच्या मागे
आजच्या आनंदाला मुक्तोस।
आजचं जगणं आज जग, उद्याची सोडना फिकीर,
आज थोडा होऊदे ना उशीर।।

एकट्यात कुठे हरवून बसतोस
थोडा गर्दीतला होऊन बघ,
घे टाळ हातात आणि
भजनात विठ्ठल पाहून बघ।
हळूहळू तुझाच तुला सापडून जाईल कबीर,
आज थोडा होऊदे ना उशीर।।

नको उगाच धावत जाऊस
चार दमडीसाठी,
चार दिवस रडून विसरतात
सारेच जगापाठी।
धावपळीच्या मेव्यापेक्षा सुंदर घरची खीर,
बघना आज करून थोडा उशीर।।



POETRY BY HIMALI GAONKAR

POETRY BY BAGWAN KHAJABHAI



ARTICLE BY BHAKTI DESHMUKH

नमस्कार,

आपण सध्या आर्थिक आव्हानाच्या फ्रेममध्ये सापडलो आहोत. व्यवसाय व कामधंदे ठप्प झाले आहेत. त्यात आपल्या तर सलग दुसऱ्या वर्षाची सुरवात पण अशीच झाली आहे. मार्केट बंद आहे, पेमेंट येत नाही, सगळंच अवघड आहे. पण एक ध्यानात ठेवा, ही वेळ आपल्यामुळे आलेली नाही. आपण स्वतःला इतरांना, एकमेकांना दोष देवु नका. तसेच स्वतःला पराभुत, पण समजु नका. रस्ता दिसत नाही, खरे आहे पण हिम्मत हरु नका. आपल्या मानसिक त्रासामध्ये एकटे राहु नका. मित्रांबरोबर बोला. नातेवाईकांशी बोला, कोणतेही वैरभाव मनात ठेऊ नका. आपल्या गावातील, तालुक्यातील व्यवसाय बंधुशी आपसातील स्पर्धा/ मतभेद/ मनभेद सोडा. एकजूट म्हणुन एकमेकांसोबत उभे राहा. कोणत्याही परिस्थितीत वाईट विचार मनात येऊ देऊ नका. या स्थितीचा सामना करा. हळुहळु डॉॅंगर पोखरुन रस्ता बनविण्यासाठी स्वतःला तयार करा. आपली भाषा किंवा विचार खराब करु नका. काहीही होवो, जायचे आहे, उद्यासाठी. धीर धरा. कमी खर्चात जगायचे आहे. ही वेळ आपली परिक्षा घेण्यासाठी आली आहे. विश्वास ठेवा, जेव्हा आपण एक वेळा शुन्यापासुन सुरवात करुन इथपर्यंत आलो होतो . आता पुन्हा एकदा शुन्यापासुन सुरवात करुन आपण कुतुन कुठे पोहचु. बस, असे समजा की आपण लुडो (सापसीडी) खेळत होतो. 99 वर आपल्याला सापाने गिळले. पण अजुन आपण खेळाचे बाहेर गेलेलो नाही. काय माहित अचानक पुन्हा शिडी मिळेल. थोडे दिवस झटके बसतील, उदासी राहिल पण हसत खेळत रहा . आपण पुन्हा एकदा बैलगाडी पासुन सुरवात करुन मर्सिडीज पर्यंत पोहोचण्याची हिम्मत ठेवुया. आपल्या प्रकृतीला जपा, आपल्या कुटुंबातील सर्वांना आजारापासुन दुर ठेवा. हीच आपली 2021 च्या वर्षातील कमाई आहे. सदैव सकारात्मक रहा.

WRITTEN BY MEHUL VAGHELA



"SOLAPUR," WHEN WE HEAR THIS NAME, IT REMINDS US OF SPICY FOOD AND FORTS, RIGHT!

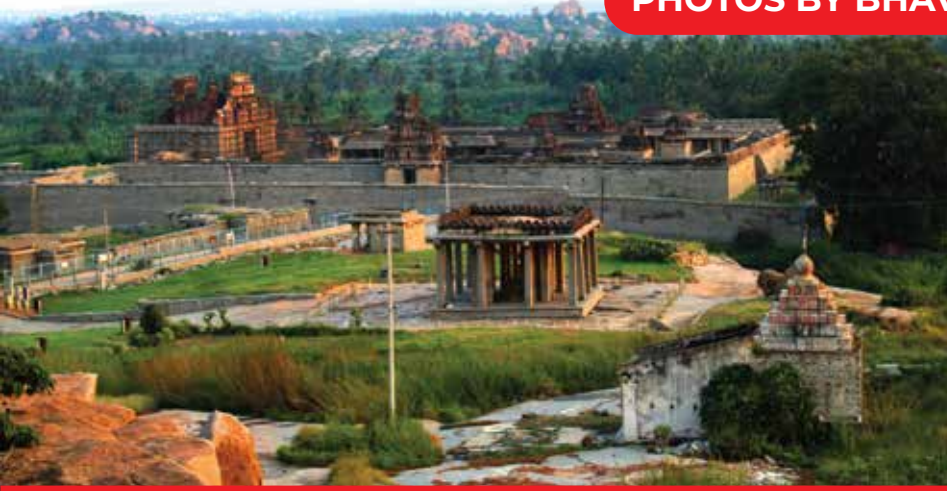
SO MY JOURNEY FOR A MONTH BEGAN ON 20TH JAN' 21 FOR A TRAINING PROGRAM AT SOLAPUR. IT WAS A SCARY STATE AS THIS WAS MY FIRST TIME OUT AMIDST THE COVID SITUATION. THE JOURNEY STARTED WELL, AND LANDING IN SOLAPUR WAS A DELIGHT AS I MET UP WITH ALL THOSE STAFFS I HAD ONLY HEARD OR HAD A VIRTUAL IMAGE OF THEM.

INITIALLY, IT WAS EXCITING AS THE DEMOGRAPHICS PLAYED A DIFFERENT ROLE IN LANGUAGE, FOOD, TRAVEL, AND COORDINATING WITH NEW STAFF. THERE ARE SOME AMAZING PLACES WHICH I WOULD LIKE TO SUGGEST LIKE BHUIKOT FORT, PARK CHOW-PATTY, NALDHURG WATERFALL, MOST FAMOUS SUP-RAJA FAST FOOD CENTRE AND SHENGA CHUTNI WHICH HAS BEEN A DELIGHT WHENEVER I HAVE VISITED SOLAPUR. I SHOULD SAY THAT THE PEOPLE OF SOLAPUR ARE STRAIGHTFORWARD AND DOWN TO EARTH. THEY ARE VERY KEEN TO OFFER HELP AND SUPPORT. NOT TO FORGET AN AMAZING SUPERVISOR MR. SHARIQ KALUWALA WHO HAPPENED TO BE FROM MY BATCH AND IS NOW BEING PROMOTED AND COVERING THE ENTIRE SOLAPUR UNIT. HE EXTENDED FULL SUPPORT. APART FROM MY STAY, I WAS ABLE TO GO TO DIFFERENT PLACES LIKE TUJLAPUR TEMPLE AND AKKALKOT TEMPLE, WHICH IS VERY FAMOUS. THE AMAZING FOOD HAS STILL LEFT MY TASTE BUDS WANTING MORE. THIS WOULD NOT HAVE BEEN POSSIBLE WITHOUT THE HELP OF 2 STAFF MEMBERS (TANVI & PRASHANT). TODAY WHATEVER EXPERIENCE THAT I HAVE WITH SOLAPUR IS BECAUSE OF THESE AMAZING INDIVIDUALS AND THE EFFORT THEY HAD PUT IN TO MAKE ENDS MEET. SOLAPUR ROCKS!

I WANT TO THANK MS. TANVI DIDWANIA & MR. PRASHANT BASUDE FOR EXTENDING FULL SUPPORT PROFESSIONALLY

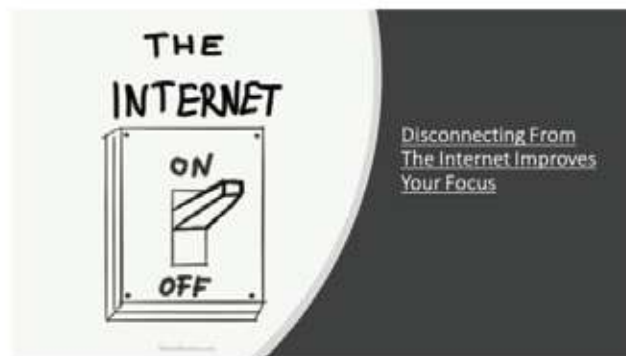


PHOTOS BY BHAVIKA RANE



ARTICLE BY SHOAIB SHAIKH

Disconnecting From The Internet Improves Your



Life in the 21st century is pretty good. You're always connected to the internet, inside your home, and outside of it. You're never disconnected.

With your smartphone, you have the world at your fingertips. Sounds great, right? NOT.

Most people don't use technology but are rather used BY technology. Apps, games, videos, articles, commercials, TV-shows, are all designed to keep your attention. So, without you knowing it, you waste countless hours every single week. Your attention is all over the place, but not in the right place. Why do you think Netflix automatically starts the next episode in 3, 2, 1 seconds? When that happens, you think: "Screw it, let's watch another episode." The same goes for YouTube. Why do you think their suggestions are so good? They keep you locked in. And this applies to all content. There is ALWAYS a "next" video, episode, article, game, round, movie; you name it.

Doing focused work is HARD. We're always distracted.

And it's not your fault. Most technology taps into your lizard brain and locks you in — it turns you into a consumer. So, don't even think about resisting the internet or technology. I bet you've tried it in the past. "I'm never going to browse mindlessly for hours." Yeah, right!

"To be everywhere is to be nowhere."

I've found that a simple tweak in my attitude towards the internet did the trick.

I went from "Always Connected" to "Always Disconnected."

INFORMATION BY TANVI PATEL

Fighting covid-19 is our responsibility.

- * Avoid close contact with someone who is ill
- * Avoid touching your eyes nose and mouth
- * Clean and disinfect frequently touched surfaces and objects



- * Wash your hands frequently and carefully for at least 20 seconds
- * Cover your mouth and nose with a mask - when in public
- * Keep a distance of 6 feet (2 meters) from other people

EASY SUDOKU #1

	8	9			5	1	4	
3			8	1	7			6
7	1		6		4	3	8	
	4	3	9					
9	7						1	4
					8	7	3	
	9	6	4		2		7	1
4			1	5	9			2
	2	1	7			4	9	

EASY SUDOKU #1 SOLUTION

6	8	9	3	2	5	1	4	7
3	5	4	8	1	7	9	2	6
7	1	2	6	9	4	3	8	5
2	4	3	9	7	1	6	5	8
9	7	8	5	6	3	2	1	4
1	6	5	2	4	8	7	3	9
8	9	6	4	3	2	5	7	1
4	3	7	1	5	9	8	6	2
5	2	1	7	8	6	4	9	3

Find more: Easy Sudoku Puzzles

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SKETCH BY PRATIKSHA JADHAV



A reality of today where modern generation has forgotten the teaching of Gandhiji and busy in Mobile.



PHOTO BY ZEENAT SHAIKH



MESSAGE BY BHAKTI DESHMUKH

SKETCH BY TRUPTI SALIAN



INFORMATION BY VAISHALI DESAI
List of MIBS team members awarded by AS-CoE-

	Name	Award type	CoE	Location
1	Dhaundhilya Bhuvanesh	Exceleratorr	P2P	Haridwar
2.	Yash Vakil	Exceleratorr	Gen. Expenses	Nasik
3.	Dharmendra Singh	Exceleratorr	Payment	Kandivali
4.	Steffi Dsouza	Exceleratorr	Single TAN	Kandivali
5.	Jairaj Nasikkar	Spot	Fixed Assets	Nasik
6.	Sandesh Amonkar	Spot	Fixed Assets	Kandivali
7.	Ashwini Sanap	Spot	Fixed Assets	Nasik
8.	Sunil Mankotia	Spot	P2P	Nasik
9.	Santosh Bhavnath	Spot	P2P	Igatpuri
10.	Vinukonda Krishnamohan	Spot	P2P	Zaheerabad
11.	Prasanna Chavan	Spot	P2P	Chakan, Pune
12.	Tayade Hemant	Spot	P2P	Nasik
13.	Deepak Pawar	Spot	P2P	Nasik
14.	Nikita Amin	Spot	P2P	Nasik
15.	Vikas Vedruk	Spot	P2P	Kandivali
16.	Ravi Gupta	Spot	P2P	Kandivali
17.	B. Giri	Spot	Freight	Zaheerabad
18.	Ashwini Vagal	Spot	Freight	Zaheerabad
19.	Vijay Sonaje	Spot	Gen. Expenses	Nasik
20.	Jayesh Kulkarni	Spot	Gen. Expenses	Nasik
21.	Supriya Kadam	Spot	Payment	Kandivali
22.	Suresh Bisht	Spot	Bank Reco	Haridwar
23.	Himali Gavkar	Spot	Single Payroll	Kandivali
24.	Shashank Kalgutkar	Spot	Single Payoll	Kandivali

SKETCH BY MAYURI JUGAR



PHOTO BY YOGESH BHUT

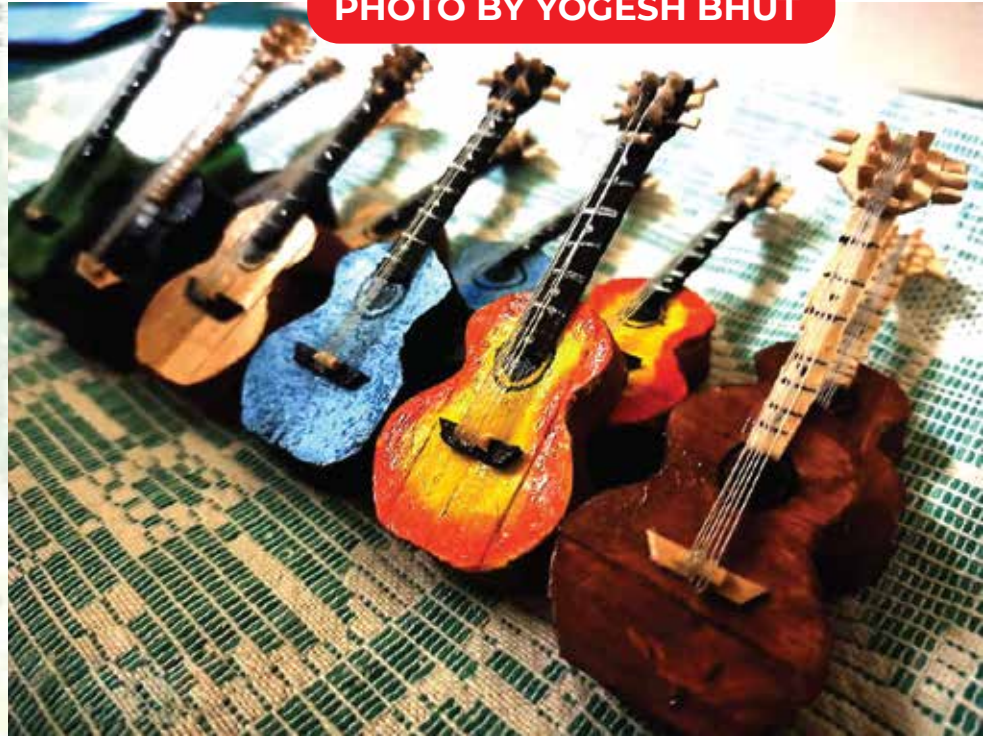


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PHOTO BY PRADNYA HEGDE

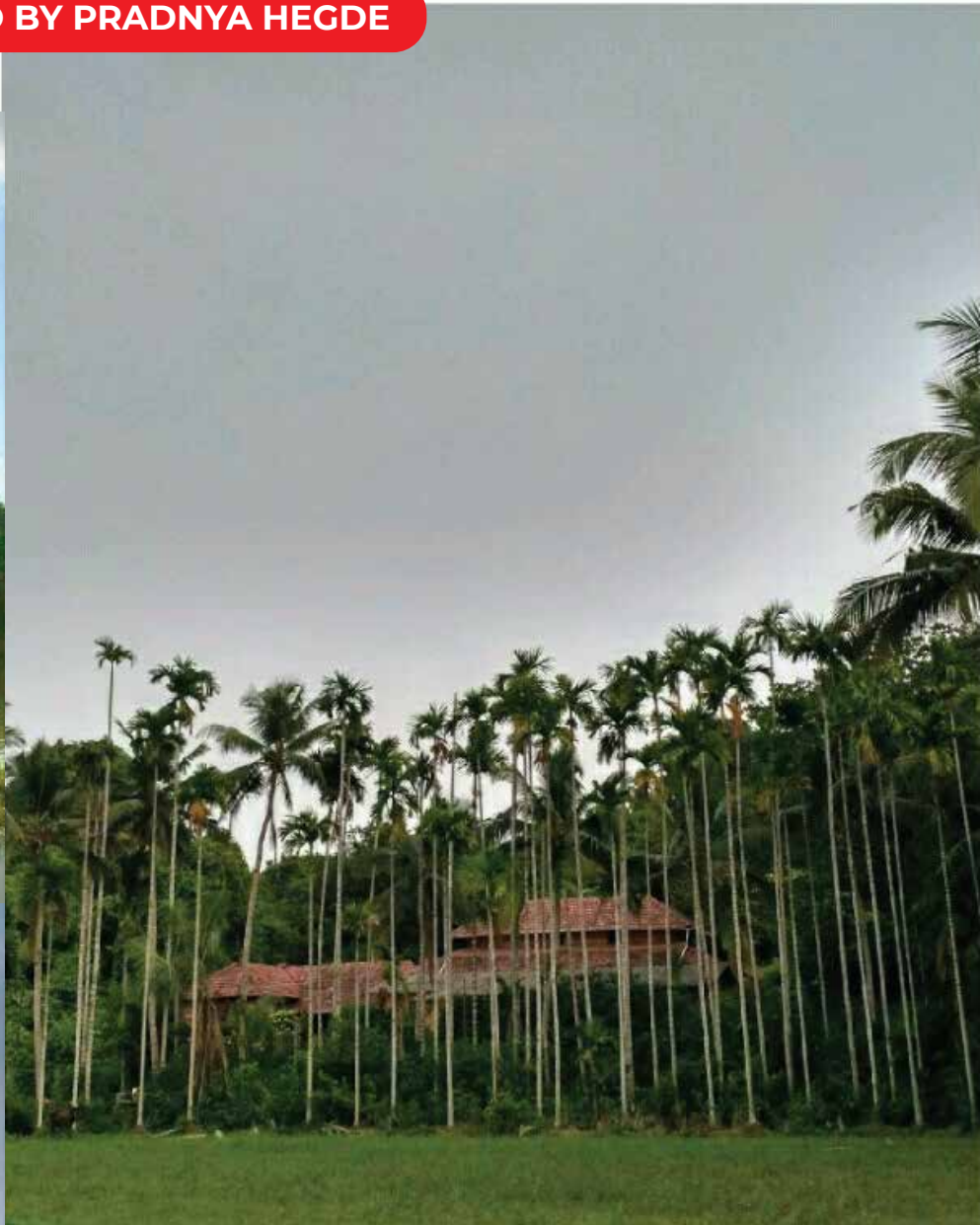


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We salute all our team members who did their best in the time of adversities



We salute all the ladies of MIBS who have shown their strength, determination and leadership quality at every step.

