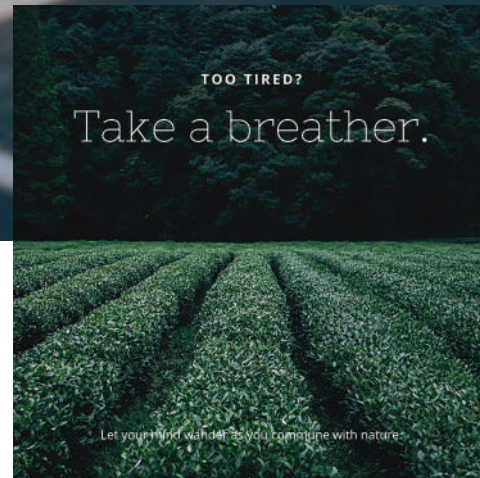
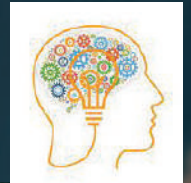


Voice of MIBS

Edition : 6
July-September, 2021

Mahindra
BUSINESS SOLUTIONS

*Fresh Ideas
Delivered to you.*



Importance of Newsletter

Delivering a newsletter is one of the best ways to build a strong relationship with team members and customers while simultaneously improving the visibility of our brand. With a simple click, everyone can be up-to-date on our newest and biggest release at home, work and even while traveling.

Newsletters can also help us grow our company. After all it only takes a few seconds for relevant information to reach our team. Not many of us at MIBS are aware of our website or newsletter. This is our sincere attempt to reach out to all of them.



CEO'S DESK



Editor's Note



Book's Section

6&7



Photo Entry

8-11



Articles & CSR



12&13

**Sketch, Painting
& Photography**

14



Virtual Event

15



Olympics

16



Vaccination

CEO'S DESK

We continue witnessing a significant challenge as the virus mutates and evolves, increasing the uncertainty in our lives and livelihood. As we emerge from a second wave, we are still begrudgingly adjusting to the new normal. The complete lockdown has ended, and most businesses have cautiously reopened, but we are still facing renewed restrictions.

MIBS is committed to protecting its employee's health & well-being. We started by ensuring your safety by permitting you to work from home and ensuring that you had the required Information Technology Infrastructure at your residences. Secondly, while Individuals across the country were striving to get themselves inoculated. The company helped our employees and their families get vaccination shots at our Kandivali plant and Mahindra Towers in Worli. As a result, employees and their families had minimum waiting times, and the vaccinations were carried out in utmost sanitized and safe conditions.

Our priority now is to reenergize the team and be prepared to act rather than react. Although, the crisis will continue to create a world of uncertainty, and our goal must be to rebuild for the longer term. Companies that are strong and resilient will be better placed to survive and prosper. While it's easily said these are qualities that can't be taken for granted, they need to be cultivated.

My most heartfelt thanks to each of you for setting a wonderful example of dedication, professionalism, responsibility, and keeping our clients' needs at the core of everything we do. We are proud to have you as part of our work family and hope that you keep up the great work for many more years to come.

Finally, I would like to send my warmest thoughts to any of you or your family members who have been affected by the virus, and I wish you a quick recovery.



Editor's Message

It is our pleasure to place before you the sixth edition of 'Voice of MIBS'.

Are you enjoying the rain? This year the rains in Maharashtra especially Mumbai were on time. Mumbai's hit RJ Mallishka made another hit song on potholes of Mumbai, because we know how to take things in a lighter stride.

The Supreme court in the meanwhile applauded the Mumbai model of dealing with coronavirus in the second wave. We are praying the third wave doesn't really happen and things come back to normal.

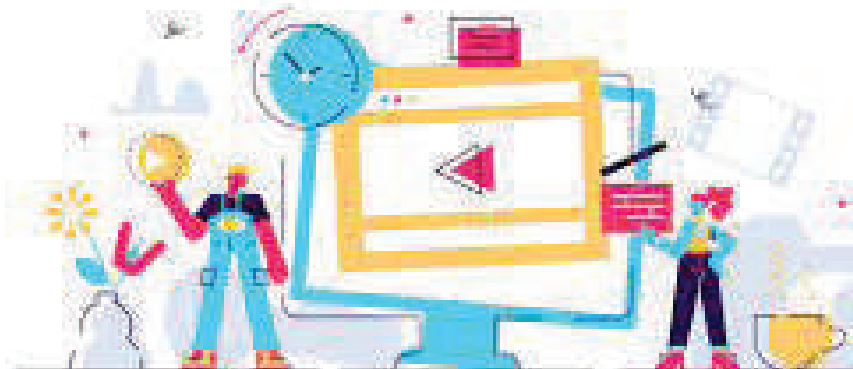
We are grateful to Mahindra Group for conducting vaccination in the factory premises and included MIBS employees and spouses in the initiative. We feel proud to be part of a Corporate Group which values the life and health of its employees. We are sure you have availed of this facility and if not then please connect with MIBS HR on an immediate basis. We want to see you in person at the office and it's not possible unless you are vaccinated.

The photo sessions after vaccination and uploads on social media is an important event today. The

secret competition among friends and neighbours about who took the vaccination first is fun to watch. All these are dear moments we will never forget for years to come.

We are certainly going to miss all the pampering we get at home like delicious food served to us every four hours, sitting in front of the laptop wearing casual attire, and the family fighting for wi-fi. The never ending online shopping. Though we hated sitting at home in the beginning, we are definitely going to miss all these memories of working from home.

Thus during the period of lockdown we learnt and unlearnt a lot. With our positive approach we have been able to overcome a lot of challenges and kept our lives and business immune to pandemic and lockdown. Let us continue to follow all the protocols of safety and health, so that the third wave if any shall not affect us. Very shortly let us look forward to getting back to our normal lives with a stronger version of ourselves and pack our bags for the next favourite travel destination...presuming office is one of them ☺ Happy Reading to all of you!



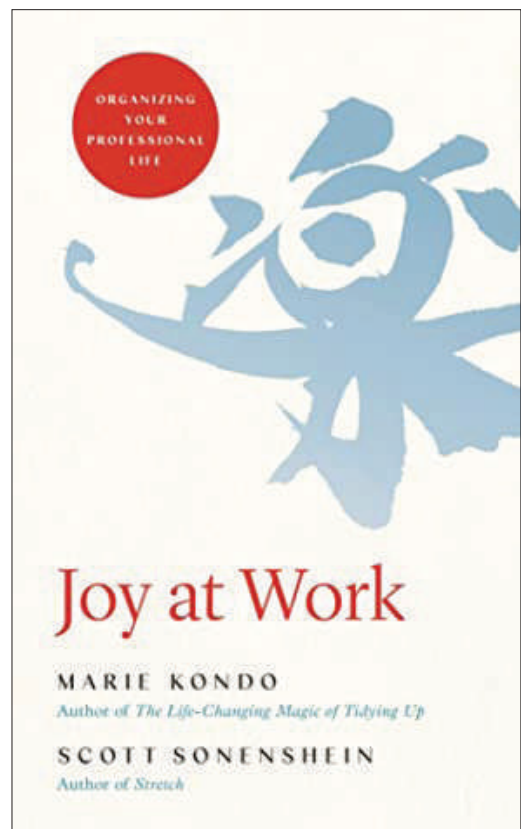
Book Section

A Room without books is a body without Soul

Books that are trending in 2021.

Legendary leadership and elite performance expert Robin Sharma introduced The 5am Club concept over twenty years ago, based on a revolutionary morning routine that has helped his clients maximize their productivity, activate their best health and bulletproof their serenity in this age of overwhelming complexity.

The workplace is a magnet for clutter and mess. Who hasn't felt drained by wasteful meetings, disorganized papers, endless emails, and unnecessary tasks? These are the modern-day hazards of working, and they can slowly drain the joy from work, limit our chances of career progress, and undermine our well-being. The authors offer stories, studies, and strategies to help you eliminate clutter and make space for work that really matters. They will help you overcome the challenges of workplace mess and enjoy the productivity, success, and happiness that comes with a tidy desk and mind. (less)



Let me take a picture – Photo Entry



Trupti Salian is an optimistic person. She loves nature. She was on her way to her friend's farm at Nallasopara when she spotted this beautiful butterfly. She had to stop and take this picture.

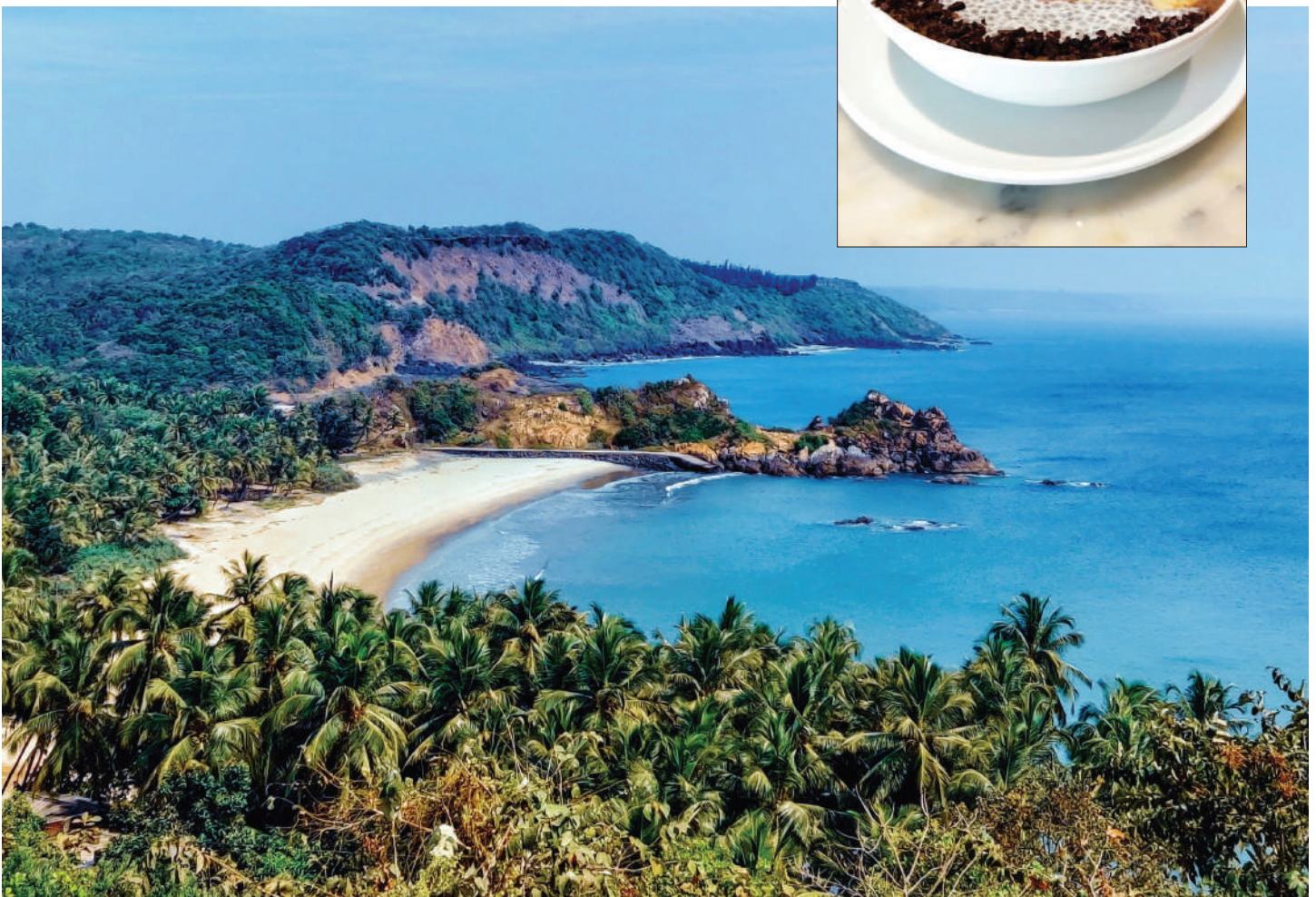


The picture is of a Stork-billed kingfisher clicked at Pench Tiger Reserve, Nagpur. Abhinav Bapat has waited for 1 hr to capture this beautiful colourful bird. Five years back he read one book on birds named “Pakshi Kosh” written by Sir Maruti Chitampalli and developed interest in birds and their habitats.

Let me take a picture – Photo Entry



Zheel Sheth has a passion for travelling and exploring the Historical Places. Being a foodie she tries numerous dishes. She loves presenting them and creating any of them at home. She feels alive and Relives the moment while capturing the photo. This lovely picture is from Konkan. The Food Photography is from Food Earth Cafe in Bandra.



Corporate Social Responsibility



Sonia Rodrigues is a lead admin at MIBS, Humanity and kindness has always been her way of living, by becoming a lead i.e Champ of My Seva activity, She is fulfilling her passion professionally, though there are so many unsaid and unspoken activities which she does on continuous pace personally. This activity has not only given her the content of contributing to her passion, but has also given

her the chance of reaching out to all those unsung heroes, who are contributing so much to the societies but not disclosing it for fame or attention, one of the cases is of our colleague Tanvi.

Her main aim is to highlight such selfless and dire acts to promote and create awareness and the light of humanity in each and every one of us.

Corporate Social Responsibility



Tanvi Didwaniya a quality coach at Mahindra is part of Saturday donors Group, she distributes food on every

Saturday outside temple , While distributing food to needy people near Siddheshwar temple, she found a lady in very critical situation, she was very weak , As she could not even eat and was not in situation to sit.

She was waiting for her treatment but no one was looking at her and Tanvi decided to help her to admit in hospital as that lady was in very bad condition and took the responsibility and called for the ambulance on 108. The patient was taken to the hospital in a vehicle.

Treatment was going on in the Civil Hospital. On a daily basis Tanvi went to hospital and provided

new clothes, fruits, juices, whatever she asked for it was given to her.

As it was government hospital treatment was not provided as it was required because she was also HIV positive and TB positive , She always used to say that she wanted study and make good life and Tanvi always promised her that once her treatment is over and she is discharged from hospital we will give good life to her and she does not have to stay on roadside, but this was only dream .

We tried our level best to give good treatment and save her but within 2 months we lost her. She was all alone with no relatives, no one in her life. My team went to the hospital and did her funeral.

Corona is affecting homeless people; many people are suffering due to lack of food and medical help.

Written by
Tanvi Didwaniya



Article

To Take Care of Others, Start by Taking Care of Yourself



Do you agree with me?

Let me elaborate the above statement for you, you are working for a service industry, what does a service industry do? Serves customers... Correct. Now tell me if you are not in the pink of physical and mental health, would you be capable of doing what you do best? The answer would be “ No “. So, what can we do to take care of ourselves both physically and mentally?

Believe it or not, it's all about your eating habits and sleeping habits.

Eating fresh foods will boost your mood due to the antioxidants and anti-inflammatory properties.

Getting eight hours a day is incredibly important for physical and psychological health.

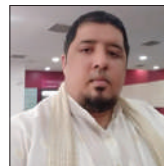
Apart from bodily harm, sleep deprivation will weaken your mental sharpness, ability to handle stress, and emotional stability.

Taking care of the above will help you with a happy body and a happy mind and a happy mind means a happy you.

The happier you are, the more positive you will feel, and that positivity will spread to others(Your Internal and external Customers),

It's a win-win situation. You will be able to perform better and deliver better results.

So, what are your thoughts? try it and see the magic unfold, Remember, “ To Take Care of Others, Start by taking care of yourself.



Written by
Noel Rodrigues



Article



This pandemic has taught us how to be ready for any given situation and challenges and to have solutions.

During this pandemic, opening our office was the biggest challenge, our main motto was not only to ensure utmost safety and securities but also to ensure how the new can effectively lay norms without much disturbance to our current working environment.

We ensured proper SOPs and Policies in place right from making the seating arrangement at reception, workstation, canteen area etc. We provided protocol for social distance by using masks and hand gloves. We introduced and continued with the temperature and oximeter check for any officials walking in and maintained a register for noting all the details.

We also minimised our vendors walk-in and other official meetings and gatherings and promoted more virtual meet to which timely support and assets were given by the IT teams with the co-ordination of Admin.

To ensure more safety, we sanitised our offices twice daily and weekly and endured lockdown. We fumigated the entire offices, our housekeeping team assured that no corners are left in terms of hygiene.

As an admin, I don't only take it as my duty but also my responsibilities to ensure utmost safety of my MIBS team members.



Written by
Sonia Rodrigues

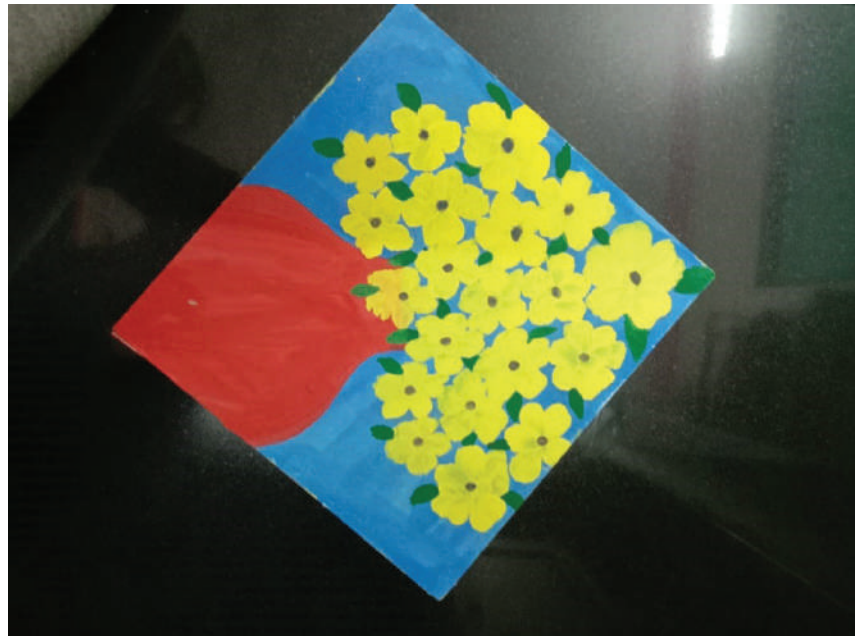
Let me take a picture – Photo Entry and Sketch



Lekhak Thapa is a huge devotee of Lord Ganesha. He believes the blessings of Lord Ganesha can bring treasure of health and a lot of happiness for all of us at MIBS.



Supriya Sawant loves painting.
This painting is made by her on mobile phone box cover.



Let me take a picture – Photo Entry and Sketch



Kalpesh Shitkar gave this sketch to his sister as a birthday gift. He is not a sketch expert but loves to cherish his passion. When he gets time from the rest of his work, he gives time to his favourite activity like sketching.



Mr Giri has taken this enclosed snap; it was taken in the afternoon on 02.06.2021 at Zaheerabad. The photo highlights a circle formed around the SUN.

Virtual Volunteering, World Environment Day

On the heels of World Environment Day, Mahindra Group held an exclusive virtual volunteering opportunity to celebrate our commitment to protect and preserve the environment. On the heels of World Environment Day, Mahindra Group held an exclusive virtual volunteering opportunity to celebrate our commitment to protect and preserve the environment.

The virtual volunteering activity was organized on 12th June (Saturday) between 11 am and 1 pm it was an easy, fun and engaging volunteering session. The opportunity accommodated 300 employees and was a 'first come first register.'

As a part of the activity, volunteers learnt ways to conserve the environment, create posters to generate awareness on the environment among the general public and also learnt how to convert t-shirts into bags, thereby moving a step closer to an eco-friendly lifestyle.



The 2020 Summer Olympics, Officially the Games of the XXXII Olympiad also known as Tokyo 2020, is an upcoming international multi-sport event scheduled to be held from 23 July to 8 August 2021 in Tokyo, Japan.

We have some interesting facts about Olympics to share with you

- a) Women have been allowed to compete in the Olympics since 1900.
- b) During the 2012 London Games, the Olympic Village required 165,000 towels for a bit more than two weeks' activity.
- c) The unlit Olympic torch has also been taken to space several times.
- d) The 2012 London Games were the first Olympics in which all participating countries sent female athletes.



Vaccination

MIBS is taking the initiative to arrange vaccination for all the team members. Please get in touch with the HR team or your respective team leaders for further details. In this picture, MIBS team members, namely Tejas, Varsha, Nicole, and Valencia, are doing their duty of taking the vaccination and being social responsible citizens.

