FORM NO. MGT-7

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

Corporate Identification Number (0	CIN) of the company	U7310	00MH2011PTC212468	Pre-fill
Global Location Number (GLN) of	the company			
Permanent Account Number (PAN	N) of the company	AAGC	M9780N	
(a) Name of the company		МАНІ	NDRA INTEGRATED BUSI	
(b) Registered office address				
MAHINDRA TOWERS, P. K. KURNE CHOWK, MUMBAI Mumbai City Maharashtra			₽	
(c) *e-mail ID of the company		iyer.ga	ayathri@mahindra.com	
(d) *Telephone number with STD of	ode	02224	905828	
(e) Website		www.i	mibs.in	
) Date of Incorporation		18/01	/2011	
Type of the Company	Category of the Company		Sub-category of the Con	ıpany
Private Company Company limited by share:		hares	Indian Non-Governm	ent company

Yes

No

(vii) *Financial year From date 01/04/2020	(DD/MM/YYYY) To date	31/03/2021	(DD/MM/YYYY)
(viii) *Whether Annual general meeting (AGM) held	◯ Yes ⊚) No	,
(a) If yes, date of AGM			
(b) Due date of AGM 30/09/2021			
(c) Whether any extension for AGM granted	Yes	No	
(f) Specify the reasons for not holding the same			
The AGM of the Company is yet to be held on the da AGM is scheduled to be held on 26th July, 2021	ite of uploading this Annual F	Return on the website. T	-he
II. PRINCIPAL BUSINESS ACTIVITIES OF 1	HE COMPANY		
*Number of business activities 4			

S.No	Main Activity group code	Description of Main Activity group	Business Activity Code	Description of Business Activity	% of turnover of the company
1	N	Support service to Organizations	N7	Other support services to organizations	12.22
2	М	Professional, Scientific and Technical	M9	Other professional, scientific and technical activities	27.25
3	N	Support service to Organizations	N2	Placement agencies and HR management services	53.2
4	N	Support service to Organizations	N6	Office administrative and other business activities including call centers, organising	7.33

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

		1	
*No. of Companies for which information is to be given	2		Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1	MAHINDRA VEHICLE MANUFA	U34100MH2007PLC171151	Holding	84.66
2	MAHINDRA AND MAHINDRA L	L65990MH1945PLC004558	Holding	0

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	10,000,000	9,779,511	9,779,511	9,779,511
Total amount of equity shares (in Rupees)	100,000,000	97,795,110	97,795,110	97,795,110

Number of classes 1

Class of Shares Equity shares	Muthoricad	icapitai	Subscribed capital	Paid up capital
Number of equity shares	10,000,000	9,779,511	9,779,511	9,779,511
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	100,000,000	97,795,110	97,795,110	97,795,110

(b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	0	0	0	0
Total amount of preference shares (in rupees)	0	0	0	0

Number of classes 0

Class of shares	Authorised capital	ICabilai	Subscribed capital	Paid up capital
Number of preference shares				
Nominal value per share (in rupees)				
Total amount of preference shares (in rupees)				

(c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

(d) Break-up of paid-up share capital

Class of shares	Number of shares	Total nominal amount	Total Paid-up amount	Total premium
Equity shares				
At the beginning of the year	1,500,000	15,000,000	15,000,000	

		1	1	1
Increase during the year	8,279,511	82,795,110	82,795,110	0
i. Pubic Issues	0	0	0	0
ii. Rights issue	0	0	0	
iii. Bonus issue	0	0	0	0
iv. Private Placement/ Preferential allotment	8,279,511	82,795,110	82,795,110	0
v. ESOPs	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0
vii. Conversion of Preference share	0	0	0	0
viii. Conversion of Debentures	0	0	0	0
ix. GDRs/ADRs	0	0	0	0
x. Others, specify	7			
Decrease during the year	0	0	0	0
i. Buy-back of shares	0	0	0	0
ii. Shares forfeited	0	0	0	0
iii. Reduction of share capital	0	0	0	0
iv. Others, specify				
At the end of the year	9,779,511	97,795,110	97,795,110	
Preference shares				
At the beginning of the year	0	0	0	
Increase during the year	0	0	0	0
i. Issues of shares	0	0	0	0
ii. Re-issue of forfeited shares	0	0	0	0
iii. Others, specify				
Decrease during the year	0	0	0	0
i. Redemption of shares	0	0	0	0

ii. Shares forfeited		0	0	0	0
iii. Reduction of share capit	al	0	0	0	0
iv. Others, specify					
At the end of the year		0	0	0	
(ii) Details of stock split/	consolidation during the	year (for each class	of shares)	0	
Class o	f shares	(i)	(ii)		(iii)
Before split /	Number of shares				
Consolidation	Face value per share				
After split /	Number of shares				
Consolidation	Face value per share				
	vided in a CD/Digital Med			No O N	Not Applicable
Note: In case list of tran Media may be shown.	sfer exceeds 10, option fo	r submission as a sep	parate sheet attachn	nent or submis	sion in a CD/Digita
Date of the previous	s annual general meetir	ng			
Date of registration	of transfer (Date Month	Year)			
Type of transf	er	1 - Equity, 2- Pref	ference Shares,3	- Debentures	, 4 - Stock
Number of Shares/ Units Transferred	Debentures/		unt per Share/ enture/Unit (in Rs.)		
Ledger Folio of Tra	nsferor				

Transferor's Name				
	Surname		middle name	first name
Ledger Folio of Transferee		•		
Transferee's Name				
	Surname		middle name	first name
Date of registration of transfer (Date Month Year				
Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock				
Number of Shares/ Debentures/ Units Transferred Amount per Share/ Debenture/Unit (in Rs.)				
Ledger Folio of Trans	sferor			
Transferor's Name				
Surname			middle name	first name
Ledger Folio of Transferee				
Transferee's Name				
	Surname		middle name	first name

(iv) *Indebtedness including debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0
Secured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			0
Unsecured Loans (including interest outstanding/accrued but not due for payment) excluding deposits			0
Deposit			0
Total			0

Details of debentures

Class of debentures	Outstanding as at the beginning of the year	_	Decrease during the year	Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

44	Cocurition	(other than	charac	and debentures)	
(V)	Securities	cotner than	snares	and depentures)	

Type of Securities	Nominal Value of each Unit	Paid up Value of each Unit	Total Paid up Value
Total			

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

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1,967,580,965

(ii) Net worth of the Company

1,456,203,976

0

VI. (a) *SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equity	Preference

		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	9,779,511	100	0	
10.	Others	0	0	0	
	Total	9,779,511	100	0	0

Total number of shareholders (promoter
--

3		

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equi	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	0	0	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	

2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	0	0	0	
10.	Others	0	0	0	
	Total	0	0	0	0

Total number of shareholders (other than promoters)	0
Total number of shareholders (Promoters+Public/ Other than promoters)	3

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	2	3
Members (other than promoters)	0	0
Debenture holders	0	0

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

Category	Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive

A. Promoter	0	0	0	0	0	0
B. Non-Promoter	0	4	0	6	0	0
(i) Non-Independent	0	4	0	4	0	0
(ii) Independent	0	0	0	2	0	0
C. Nominee Directors representing	0	0	0	0	0	0
(i) Banks & FIs	0	0	0	0	0	0
(ii) Investing institutions	0	0	0	0	0	0
(iii) Government	0	0	0	0	0	0
(iv) Small share holders	0	0	0	0	0	0
(v) Others	0	0	0	0	0	0
Total	0	4	0	6	0	0

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

8

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
DURGASHANKAR SUE	00044713	Director	0	
SANJAY VASANT JOG	00209394	Director	0	
VINAY DINKAR DESHF	01904423	Director	0	
RAJESHWAR TRIPATH	06734734	Director	0	
RAHUL DURGAPRASA	00234247	Additional director	0	
NEERA SAGGI	00501029	Additional director	0	
RICHARD DESOUZA	AANPD4601K	CEO	0	
RITEN CHAKRABARTY	ABWPC3997K	CFO	0	

(ii) Particulars of change in director(s) and Key managerial personnel during the year

2			

Name		beginning / during	Ichango in decignation/	Nature of change (Appointment/ Change in designation/ Cessation)
RAHUL DURGAPRASA	00234247	Additional director	28/12/2020	Appointment
NEERA SAGGI	00501029	Additional director	28/12/2020	Appointment

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 3

Type of meeting	Date of meeting	Total Number of Members entitled to	Attend	ance
		attend meeting		% of total shareholding
ANNUAL GENERAL MEETI	22/07/2020	2	2	100
EXTRAORDINARY GENER	03/07/2020	2	2	100
EXTRAORDINARY GENER	27/11/2020	2	2	100

B. BOARD MEETINGS

*Number of meetings held	7	
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S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	22/04/2020	4	4	100	
2	29/06/2020	4	4	100	
3	22/07/2020	4	4	100	
4	21/10/2020	4	4	100	
5	12/11/2020	4	4	100	
6	21/01/2020	6	6	100	
7	03/03/2021	6	6	100	

C. COMMITTEE MEETINGS

١	lum	ber	ot	meet	tings	held	
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S. No.	Type of meeting	Date of meeting	Total Number of Members as		Attendance
		Date of meeting	on the date of the meeting	Number of members attended	% of attendance
1	AUDIT COMM	21/01/2021	3	3	100
2	AUDIT COMM	03/03/2021	3	3	100
3	NOMINATION #	21/01/2021	3	3	100

D. *ATTENDANCE OF DIRECTORS

		Board Meetings			Co	Whether attended AGM		
S. No.	of the director		Meetings	% of		Number of Meetings attended	% of attendance	held on
		entitled to attended attend			entitled to attend			(Y/N/NA)
1	DURGASHAN	7	7	100	3	3	100	
2	SANJAY VAS	7	7	100	0	0	0	
3	VINAY DINKA	7	7	100	0	0	0	
4	RAJESHWAR	7	7	100	0	0	0	
5	RAHUL DURG	2	2	100	3	3	100	
6	NEERA SAGO	2	2	100	3	3	100	

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

Ni	I
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Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

0

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1							0
	Total						

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2	
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S. No	o. Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	RICHARD DE SOU.	CEO	0	0	0	11,215,197	11,215,197
2	RITEN CHAKRABA	CFO	3,979,285	0	0	489,852	4,469,137

S. No.	Name	;	Designation	on	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
	Total				3,979,285	0	0	11,705,049	15,684,334
umber c	of other director	rs whose	remuneration	n details	to be entered			4	
S. No.	Name)	Designation	on	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	SANJAY JO	GLEKA	DIRECTO	DR	0	0	0	180,000	180,000
2	VINAY DESI		DIRECTO	OR	0	0	0	120,000	120,000
3	RAHUL AST		INDEPEND	ENT	0	0	0	120,000	120,000
4	NEERA SA	AGGI I	INDEPEND		0	0	0	120,000	120,000
	Total				0	0	0	540,000	540,000
B. If N	visions of the C	companie is/observa	ations	during th	e year	in respect of applic	cable Yes	○ No	
B. If N	No, give reasons	is/observa	ations T - DETAIL	S THER	e year	in respect of applic		○ No	
B. If N I. PENA ODETAI	No, give reasons ALTY AND PUN ILS OF PENAL	NISHMEN TIES / Pt	ations IT - DETAIL UNISHMENT	S THER	REOF SED ON COMF	PANY/DIRECTORS			
B. If N I. PENA Name of company officers	No, give reasons ALTY AND PUN ILS OF PENAL f the	NISHMEN TIES / Pt lame of the oncerned authority	IT - DETAIL UNISHMENT	S THER Γ IMPOS	REOF SED ON COMF	PANY/DIRECTORS e of the Act and on under which	/OFFICERS ☑ I	Nil Details of appeal	
B. If N I. PENA Name of company officers B) DETA	ALTY AND PUN ILS OF PENAL f the control of the Co	NISHMEN TIES / Pt lame of the oncerned authority	ations T - DETAIL UNISHMENT The court/ Da NG OF OFFE	S THER Γ IMPOS	EEOF SED ON COMF The section of the	PANY/DIRECTORS e of the Act and on under which lised / punished	/OFFICERS ☑ I	Nil Details of appeal	status

XIV. COMPLIANCE OF SUB-SECTION (2) OF SECTION 92, IN CASE OF LISTED COMPANIES

In case of a listed company or a company having paid up share capital of Ten Crore rupees or more or turnover of Fifty Crore rupees or more, details of company secretary in whole time practice certifying the annual return in Form MGT-8.

ioro, actano or company coordiary	whole time produce coralying the dimidal rotal in it of the men c.
Name	RAJIT KESARIA
Whether associate or fellow	Associate Fellow
Certificate of practice number	13207
	ney stood on the date of the closure of the financial year aforesaid correctly and adequately. ed to the contrary elsewhere in this Return, the Company has complied with all the provisions of the
ne case of a first return since the decurities of the company. d) Where the annual return disclosexceeds two hundred, the excess of	e date of the closure of the last financial year with reference to which the last return was submitted or in late of the incorporation of the company, issued any invitation to the public to subscribe for any sees the fact that the number of members, (except in case of a one person company), of the company consists wholly of persons who under second proviso to clause (ii) of sub-section (68) of section 2 of except in the number of two hundred.
	Declaration
am Authorised by the Board of Di	rectors of the company vide resolution no 13 dated 29/06/2020
	nd declare that all the requirements of the Companies Act, 2013 and the rules made thereunder his form and matters incidental thereto have been compiled with. I further declare that:
	form and in the attachments thereto is true, correct and complete and no information material to form has been suppressed or concealed and is as per the original records maintained by the company.
2. All the required attachmen	nts have been completely and legibly attached to this form.
	the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for the formula for false statement and punishment for false evidence respectively.
To be digitally signed by	
Director	
DIN of the director	00044713
To be digitally signed by	
Company Secretary	
Company secretary in practice	

Certificate of practice number

Membership number

28256

13207

Attachments		List of attachments
1. List of share holders, debenture holders	Attach	List of shareholders MIBSPL 2021.pdf
2. Approval letter for extension of AGM;	Attach	Particular of Holding and Subsidiary- MIBS
3. Copy of MGT-8;	Attach	
4. Optional Attachement(s), if any	Attach	
		Remove attachment
Modify Check Form	Prescrutiny	Submit

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company



Mahindra Integrated Business Solutions Pvt. Ltd. 5th Floor, Mahindra Information Technology Centre,

5th Floor, Mahindra Information Technology Centre, Akurli Road, Kandivli East, Mumbai – 400 101.

Maharashtra, India. Tel : +91 22 68135005 Website : www.m-i-b-s.com

Website: www.m-i-b-s.com CIN No.U73100MH2011PTC212468

SHAREHOLDING PATTERN AS ON 31ST MARCH, 2021

SR. NO.	NAME OF SHAREHOLDER	Folio No. (DPID/ Client ID)	TYPE OF SHARES	NO. OF SHARES	FACE VALUE	TOTAL NOMINAL
		,			PER SHARE	AMOUNT (Rs.)
					(Rs.)	
1.	Mahindra Holdings Limited	IN30021413846149	Equity	14,99,999	10/-	1,49,99,990
2.	Mahindra Holdings Limited jointly with Mr. Narayan Shankar	IN30021426607881	Equity	1	10/-	10
3.	Mahindra Vehicle Manufacturers Ltd	IN30154953111511	Equity	82,79,511	10/-	8,27,95,110
	TOTAL			97,79,511		9,77,95,110

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name and Address of the Company		<i>J1</i>	% of shares held	Applicable Section
	Mahindra Vehicle Manufacturers Limited, Mahindra Towers, P. K. Kurne Chowk, Worli,	U34100MH2007PLC171151	Holding Company	84.66	2(46)
	Mumbai - 400018 Mahindra & Mahindra Limited Gateway Building, Apollo Bunder, Mumbai 400001		Ultimate Holding Company	-	2(46)

Mahindra Vehicle Manufacturers Limited is a Wholly-owned subsidiary of Mahindra and Mahindra Limited and therefore Ultimate Holding Company of the Company